



Land of Joy

Buddhist Retreat Community

Volunteer Application Process

Thank you for your interest in volunteering at Land of Joy. We rely on the commitment and kindness of our volunteers to enable our organisation to function successfully. As well as long-term (more than three months) and short-term (three months or less) volunteering posts, there are also opportunities to offer intermittent help or join work parties for specific projects or events.

Whatever type of service you are offering, our procedures are the same. As you will appreciate, we need to ensure that we are recruiting the best people to help us support the community we are here to serve.

We see this as a two-way process and therefore try to be as transparent and forthcoming as possible with the information we provide. However, there is always the chance being at Land of Joy may not match your expectations and vice versa. You are welcome to have an informal chat with the director or manager at any time during the application process, either by phone or email.

GENERAL PROCEDURES

- Complete and return a volunteer request form, supplying references and a CV.
- We will follow up on your references and consider your request in our Operational Management team meeting
- We come to a decision based on the best interests of the centre. Unfortunately, we are unable to accept all requests.

In addition, there are four stages you must adhere to once at Land of Joy which you should consider before making your decision to apply or accept a potential offer.

1. Induction – your introduction to Land of Joy
2. Initial review – an opportunity for both you and us to take a look at how things are going, at around 2 weeks after arrival. For those intending to become long-term volunteers the review process continues for a further 2 months to allow both sides to be sure about the desirability of the placement.
3. Appraisal – at 3 months for long-term volunteers
4. Exit interview – a chance for feedback on any and everything, again from both sides