**Land of Joy Buddhist Centre Trustees Meeting, 11th April 2022**

This synopsis of the minutes covers the main items discussed, while excluding anything of a personal & confidential nature.

**Welcome**: Charlotte opened the meeting & welcomed Faye Duffy (guest onsite team member)

**COVID-19:** Emphasis remains on protecting the health of the onsite team & not exposing them unnecessarily to covid. The Board agreed to support precautions; restrictions reviewed weekly with onsite Team & Government guidelines

**Retreat Programme:**  The Team is confident that they can continue to run the Retreat Programme after Jenny’s departure. Jhado Rinpoche has been requested to teach (Summer 2023) to complete the teachings started by Dagri Rinpoche; Andy Wistreich is coordinating requests & details.

**Financial**: The Annual Financial Report 2020-21 was approved by the Board & will be filed with Companies House. Estimated annual running costs: £67,000; estimated total income: £90,000. The ost of electricity & food has increased dramatically. It was agreed to inform retreatants about rising costs as part of the welcome talk.

**Fundraising:** The online dharma shop, income generation & links on Instagram & You Tube for donations etc. & fundraising via Amazon Smile or ‘Easy fundraising’ are parked for the time being.

**Capsule CRM / Mailchimp:** New Privacy Policy & Statement have been approved by the Board.

**Volunteers:** TheVolunteer Policies & Agreements (2022) have been updated & circulated for Board approval. No further applications for Director from suitable candidates. FPMT Inc. recommending both Director & SPC are students of Lama Zopa & have experience of FPMT centres.

**Greenhaugh Hall & Grounds maintenance & work:** The Board agreed to the proposed spend of £19,000 for maintenance work. Phil is monitoring work being carried out by Northumberland Water in the village as it impacts on our property. Further investigation of LoJ boundaries & maintenance of boundaries is required. Repairs to a boundary wall, damaged in Storm Arwen, have been requested by neighbours.

**Safeguarding:** Safeguarding policies have been reviewed & agreed. 31:8 key contact changed to Phil Lowe.

**Strategy Development:** Following the open Strategy Review in JanuaryLynne Knight will lead the mission statement review, Dan Cuts, Bob Charlton & Andy Wistreich are working on the Generosity Model, Landscape survey & eco accommodation is led by Adam Bowley, Olivia Fletcher will lead diversity research & Carole Sleight is working on end of life care. Greenhaugh Hall requires a lead person, Horizon, Merit Making & questionnaire development to be progressed.

**AOB:** Research is continuing into the possibility of paying Class 3 NI contributions to volunteers.

Risk register- attention needs to be given to three external unsafe buildings: Conservatory, Peach House & Vine House. It was agreed that the structure of the Shamatha Group, co-ordinated by Carole, will change slightly to become more in line with the White Tara Practice Group.

**Date of the next meeting:** 27th July 7pm by zoom. Dedication