

Land of Joy Buddhist Centre Trustees Meeting 7th October 2022

This synopsis of the minutes covers the main items discussed, while excluding anything of a personal & confidential nature.

Welcome: Charlotte opened the meeting & welcomed Tuya Purevgonchig & Ruth Cook (Guest Onsite-team members) who attended for part of the meeting.

Manager's Report:

A small outbreak of covid was reported. Visitors are now requested to take an LFT before arrival & asked not to attend if they test negative.

Retreat Programme 2022: Bookings are good with most fully booked. Income reflects the good bookings.

Retreat Programme 2023: Is being well planned in advance & may tie in with the Basic Programme & Jamyang & Leeds programme. The Eco-Dharma retreat & Losar Community Day have been added to the calendar.

Volunteers: Beth will no longer be acting SPC. Lou will take on more responsibility & Ruth will do the bookings. An ad for volunteers in the local press and LoJ website has been approved.

Important Dates Document: Several policies are due for review.

Ground Maintenance: Tree felling by a new contractor Treebeard was very successful.

Kshitigarbha Statue: A wonderful video of the installation of the statue is on the website.

Financial Report: A cashflow model was presented, which the Board agreed would be a useful tool. Dan & Phil agreed to follow up with the accountants. Concern about rising electric bills & reduction of a major monthly donation were noted. Repairs and renovations to Greenhaugh Hall, lack of any return on cash investments & general uncertainty of immediate income & expenses were also noted as concerns.

Risk Register: Dan & Phil to review the register quarterly. They will provide a report showing any amendments for the next board meeting.

Volunteers: The Centre Director Application was discussed & the Board agreed to offer Tuya the position. Trustees Dan Cutts (Treasurer) & Cherry Rattue (Secretary) will step down at the next AGM in January 2023. Laura Watson has expressed interest in joining the board; Charlotte will continue to follow leads to attract new trustees. All appointments will be made via LoJ's safe recruitment policy.

Safeguarding: no safeguarding issues reported.

Date of the next meeting: 11th December 7pm by Zoom.

Dedication.